

Harish Meda

Chartered Accountant

Finance Manager at Hester Biosciences Africa Limited | Ex L&T |

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Education

- ICAI: Qualified on Nov 14
- 12th from Board of intermediate Edu in 2010
- 10th from Board of Secondary Edu in 2008

Profile Summary

- Over 8+years' experience in Financial Planning & Analysis, Finance & Accounting, Budgeting and forecasting, Vendor Management, Treasury Management, Audit & Taxation, EPZA compliance, Reporting and compliance, ERP Implementation, Process transition.
- Currently working with Dynamic Mining Group exploitation company established in Guinea.
- Proficiency in preparing Financial & Management reports, steered various finance & control operations, stakeholder engagements, analytical reviews, and management accounting.
- Started professional career working with L&T (RPM) as Finance Executive.
- Cleared CA in Nov14 (Chartered Accountancy), throughout in 1st attempt.

Organizational Experience

Dynamic Mining SAS, Dubai

Dy Manager Finance

Dec 2023-Present

- Supervise and ensure timely execution of routine accounting, MIS, periodical financial statements of all mining companies.
- Coordinate with group companies and ensure timely preparation & Audit of Annual financial statements of all entities including consolidated FS.
- Detailed study and understanding of financial model, updating, discussion and communication thereof.
- Banking, fund position reports, review & Reporting.
- Budgeting-Revenue and capital, preparation, timely review, updating, variance analyses and reporting thereof.



Hester Biosciences Africa Limited, Tanzania

Finance Manager

Oct 2020 – Nov 2023

- Heading the Finance and responsible for all finance operations of three subsidiary companies and joint venture company in the Africa region.
- Monthly closing and finalization of financial statement for all entities. Establishing checkpoints for accruals accounting and internal controls to ensure that the firm's accounting policies and practices are followed, reviewing final adjustments and reconciliation.
- Working with the cross functional teams to design and implement process improvement and drive cost initiatives by being a strategic partner aimed at increasing the profitability.
- Prepare and analyze financial statements, reports, and performance metrics for presentation to senior management, stakeholders, and regulatory authorities.
- Monitor and manage cash flow to ensure the company's liquidity needs are met while optimizing the use of available funds.
- Responsible for statutory audits, addressing any audit findings and implementing improvements in financial controls and processes.
- Analyze expenses, identify cost-saving opportunities, and implement measures to improve efficiency and reduce operational costs.
- Supervise and lead finance teams, including accounting, billing, and payroll, ensuring accurate and timely financial transactions.
- Oversee tax planning, compliance, and reporting activities to ensure adherence to local tax laws and regulations.
- Develop and implement financial strategies, budgeting, and forecasting processes to support the company's short-term and long-term financial goals.
- Responsible for quarterly and annual grant and lenders compliance and reporting to BMGF.



Chumbak Design Private Limited, Bangalore, India

May 2019- Oct 2020

Manager | Accounts

- Preparation of financial pack for each month end reporting.

Trainings

- General Management & Communication Skills
- IFRS

IT /Software skills

Advanced MS office
Knowledge experience of SAP,
SAGE, Microsoft Ax & Tally.
Power BI

Personal Details

- Date of Birth: 12 Dec 1992
- Languages Known: English, Hindi, and Telugu
- Current Address: JLT, Dubai, UAE.

- Identify and drive process improvements, including the creation of standard and ad-hoc reports, tools, and Excel dashboards.
- Recommend actions by analyzing and interpreting data and making comparative analyses; study proposed changes in methods and materials.
- Evaluate financial performance by comparing and analyzing actual results with plans and forecasts.
- Report on financial performance for regular leadership reviews.
- Ability to analyze complex datasets and provide business inputs to management.



Africa Spirits Limited, Kenya
Trail Balance Controller | F&A

Aug 2018 – Feb 2019

- Responsible to get prepared periodic financial statements with supporting schedule, closing for periodic books, day to day accounts & financing activities.
- Ensure intercompany transactions are properly accounted.
- Preparation of Monthly Business unit performance report for submission to Finance Controller, Regional CFO.
- Variance Analysis of Income Statement/Balance sheet and Cash flow and providing narratives, P&L flash.
- Ensure smooth operations of the MIS and computerized accounting system and take necessary actions for systems upgrading to cope with the changing requirements.



LARSEN & TOUBRO

Larsen & Toubro, Kanchipuram, India
Finance Executive | F&A

Feb 2016- Aug 2018

- Determining financial objectives, designing & implementing systems, policies, and procedures to facilitate internal financial controls.
- Preparation of cost audit records (abridged cost audit reports) as per standards and liaise with cost auditors.
- Ensure timely and accurate filing of all Indirect Tax returns (Excise duty, Service Tax/GST and liaise with internal tax teams.
- Manage tax compliance, reporting, and filing works for the organization.
- Played an anchor role in the GST transition and implementation in SAP.
- Responsible for monthly revenue reporting and overall P/L and balance sheet finalization.
- Responsible for monthly MIS and working capital reports to the Management.
- Variance analysis of Statement of Profit & Loss and Balance sheet and reporting to management.

CVS Balanchandra Rao & Co, Hyderabad
Audit Executive |

Apr 2012- Feb 2016

- Handled major responsibilities including audit planning, coordination of the audit work, evaluating existing internal control systems/procedures, identifying deviations if any & their root cause, drafting audit reports with necessary recommendations and discussing it with the top management.
- Conducted special assignments including preparation of Financial Statement and filing thereof.