

# Sanjana Vinod

## Contact

### Phone

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## Education

2011 - 2014

Bachelor of Psychology,  
Sociology & Literature  
Christ University, Bangalore

2014 - 2016

M.A Industrial Psychology  
(Human Resource)  
Fergusson College, Pune

## Key Skills

- People Management
- Administration
- Stakeholder Management
- Negotiations
- Leadership

## Reference

Vivin Raju  
Managing Director, Kalyan Mobikes -  
Hero Motocorp  
Phone: +91 9645 937711  
Email: vivin@kalyan.com

## Experience

Jan 2023 – June 2024

- Kalyan Mobikes, Hero Motocorp  
Operations - Human Resource Management

August 2022 – December 2022

- EQ140  
Principal Consultant

June 2021 – July 2022

- Wipro Limited  
Senior Executive- Human Resource
  - Responsible for Talent Acquisition for the Cloud Transformation Division.
  - Engage with stakeholders and create dashboards to provide regular updates.
  - Track interviews and screen potential new hires as per compliance.
  - Performed all offers and coordinated background checks/pre-employment physicals prior to hire.
  - Manage vendors and periodically monitoring the work of the recruitment agencies.
  - Maintaining employment related records for Digital sub division.
  - Reduced expenses by analysing compensation and implementing competitive drives/programs while ensuring adherence to legal requirements.

April 2018 – May 2021

- Black-Turtle, Bangalore  
Senior Consultant-Human Resource

November 2016 – March 2018

- People Realm Recruitment Services Pvt. Ltd., Bangalore  
Consultant- Human Resource
  - Sourcing to find the best fit for top Tier investment banks, private equity, Technology firms and Big 4.
  - Recruiting for various domains (Revenue, IT, Legal, Finance, Operations, HCM, Audit, and more) across industries.
  - Business Development alongside top management, targeting top players across the market.
  - Coordinating with the clients for business requirements and assisting on-site drives.
  - Managing a team of 4 members.
  - Building expertise in company mapping and market

## Internship

Hoonar Tekwurks, Pune (2015)

External Assessment department