



MUHAMMED FAVAZ

L & D Professional

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Summary

Experienced Solution Focused Coach and L&D Professional, seeking to make a difference in the lives of people through a creative process that inspires them to maximize their personal and professional potential. 5.5+ years of experience in Training, managing programs and projects, coordinating, and coaching in various sectors.

Experience

People Coach- 5/2022 to present.

Moolya Software Testing Private Limited, Bangalore

- Provide personalized coaching and training to enhance employee performance, bridge skill gaps, and support career growth.
- Identify learning needs, develop tailored training plans, and evaluate the effectiveness of learning initiatives to drive continuous improvement and maximize impact.

Academic Associate- 10/2021 to 05/2022

Indian Institute of Management, Ahmedabad

- Assisting the faculty at IIMA in their teaching, research, and work as an administrative interface with different facility providers of the Institute

Case Coordinator cum Liaison Officer- 10/2017 to 10/2021

Community Disability Management and Rehabilitation Program (CDMRP), Department of Psychology, University of Calicut (UNESCO Chair on Community-based Disability Management and Rehabilitation studies, ISO Certified 9001:2015)

- Implementation of the CDMRP project by collaborating with governmental agencies, departments, and relevant resources, while establishing disability management clinics in rural areas of Kerala and organizing training workshops for different groups.
- Coordinated management of clinical cases at CDMRP community clinics, providing initial counseling to parents of children with developmental disabilities and introducing available government schemes, alongside compiling data and creating progress reports for the project.

Trainee-6/2017 to 10/2017

Community Disability Management and Rehabilitation Program (CDMRP), Department of Psychology, University of Calicut (UNESCO Chair on Community-based Disability Management and Rehabilitation studies, ISO Certified 9001:2015)

Education

- Master of Arts: **Psychology** -2017
University of Delhi, New Delhi, India
- Bachelor of Arts (Hons): **Psychology** - 2015
University of Delhi, New Delhi, India

Skill Highlights

- Coaching
- Program management
- Counseling
- Training
- Leadership
- Service-focused

Certifications

- Certified in **Solution-Focused Coaching in organizations, (ICF accredited)** from Solutions Academy Homburg, Germany
- Certified in **Solution-Focused Coaching Basics, (ICF accredited)** from Solutions Academy Homburg, Germany
- Certified **Trainer** of Additional Skill Acquisition Program (ASAP, Govt of Kerala

Awards/ Recognitions

- Received the '**Beyond Call of Duty**' Award by Moolya Software Testing Private Limited for going above and beyond in all aspects throughout the year
- Received Certificate of appreciation from **UNESCO Chair on Community-based Disability Management and Rehabilitation Studies** for the noble services for the empowerment of persons with disability

Languages

English Hindi
Malayalam Arabic