

Himanshu Singh

Analyst

Data Analyst with 4+ years of experience delivering actionable insights from complex data. Expert in statistical analysis, data visualization, and data preprocessing.

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WORK EXPERIENCE

Data & Insight Analyst Mercer (Marsh McLennan)

05/2022 - Present Noida
Mercer is a global consulting firm that specializes in human resources, health, wealth, and career consulting, Strategy and Risk Management.

Achievements/Tasks

- Data Analyst skilled in Python and VBA automation, with expertise in Pandas, Numpy, and Openpyxl for advanced data analysis and Excel integration.
- Hands-on expertise in SQL, data cleaning, and survey creation with Qualtrics.
- Proficient in deriving actionable insights from complex datasets using Power BI and Excel dashboards
- Skilled in identifying patterns and trends through statistical analysis to provide actionable business recommendations.
- Data Analyst with expertise in automation, survey design, and a talent for impactful data storytelling to distill insights effectively.
- Collaborated with stakeholders and cross-functional teams to define data requirements and deliver actionable recommendations.

MI & BI Expert BT Global Pvt. Ltd.

10/2018 - 05/2022 Gurugram
BT Global is a division of BT Group, the UK telecommunications company, offering security, cloud, and networking services to multinational companies in 180 countries.

Achievements/Tasks

- Delivered analytics, business reports, dashboards, and ad hoc reporting to senior management, Heads, and VPs to support business decisions.
- Regular updating in JIRA and fetching data from OBIEE dashboards, SQL.

Guest Relation Executive Premium Plaza Group

02/2017 - 05/2018 Delhi
Plaza Premium Group is a pioneer and the market leader in airport hospitality services with an international footprint of over 250+ locations.

Achievements/Tasks

- Facilitated meet and greet services at the airport, ensuring a warm and professional welcome for guests while providing assistance as needed.

EDUCATION

BBA Institute of Information Technology and Management

2013 - 2016

Schooling

- XII - CBSE board -72%(Andhra School)
- X - CBSE board -75%(Andhra School)

SKILLS



ACHIEVEMENTS

- Received the Superstar Award and Spotlight Award at Mercer twice for exceptional report delivery and outstanding work ethics.

• Proposed and implemented process improvements that enhanced product efficiency.

PROJECTS

TEC (Total Employment Cost) Calculator

- Led the development and management of an online TEC Calculator, integrating data from 35 global markets.

GPS (Global Pay Summary)

- Successfully orchestrated the GPS project, a global publication showcasing salary data from 75+ markets in local currencies, USD, and EUR.

SIP (Sales Incentives Plan) Survey Project

- Functioned as a key analyst during the pilot phase, developing a sophisticated Excel template for seamless data importation.

HR Country Comparator Tool

- Developed and implemented the HR Comparator Tool, an online dashboard enabling data comparison across 31 countries in Workforce, Compensation, Benefits, and Car Allowance.

Hot and Cold Jobs Dashboard

- Identifying Job Trends by Median Base Salary

PASSPORT DETAILS

Passport Number : N6609570

LANGUAGES

English

Full Professional Proficiency

Hindi

Full Professional Proficiency

INTERESTS

Fitness

Chess

Music

Reading