

KATHIRAVAN ILAMPARITHI

DOB: 04/08/1994 | Nationality: Indian | Mobile: +971 0559850081 | Gender: Male |

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PROFILE SUMMARY

Professional Assistant Store Manager with exceptional team leadership qualities and operational management capabilities. Ambitious individual with strong organizational and multitasking skills, as well as an aptitude for technology. Demonstrates positive attitude and readiness to adapt to different situations.

EDUCATION HISTORY

AUG 2024 - MAY 2026 Master of Business Administration, VIT, Vellore.

AUG 2012 - MAY 2015

Bachelor of Science – Bio-Chemistry,

C Abdul Hakeem Arts and Science College, Vellore.

MAY 2016 - MAY 2017

Advance PG Diploma – OHSE,

National Safety Academy, Chennai.

SKILLS

- Basics of Computer knowledge
- Microsoft Office (Excel, Powerpoint and Word)
- Inventory management
- Retail operations support
- Store SOP
- Good Interpersonal and communication skills
- Team leading and planning skills
- Time management
- Problem Solving

COURSE AND CERTIFICATION

- Purchase Management Course, Tamil Nadu Skill Development.
- Diploma In Computer Applications (DCA), Computer software college (CSC), Vellore.
- Training on Tamil Nadu Fire and Rescue services.
- Participated in a day workshop at Micro Labs Research & institute.
- Participated in a national-level seminar on Bio Science for the 21st century.

<u>LANGUAGES</u>

TAMIL – Native speaker ENGLISH – Advanced

HOBBIES

Traveling and Driving

Basketball

Cricket

WORK EXPERIENCE

Feb 2023-Dec 2023

Assistant Store Manager

BLINKIT Commerce Private Limited, Chennai, Tamil Nadu.

- Managed day-to-day operations by scheduling shifts, assigning tasks, and monitoring employee attendance and productivity levels.
- Optimized store space regularly to ensure smooth material traffic and enhance customer experience.
- Coordinated with store manager to establish specific and actionable goals based on key performance indicators (KPIs).
- Organized team meetings, delivered trainings, and provided constructive feedback on performance to enhance productivity.
- Monitored inventory levels and facilitated stock ordering to ensure shelves were consistently and adequately stocked.
- Contributed to the recruiting process, leading to the retention of top talent and ensuring a skilled workforce.
- Identified opportunities for process improvements within store operations, leading to enhanced efficiency.
- Conducted regular cycle counts and achieved 100% inventory accuracy every 3 months, ensuring precise stock levels
- Implemented the FIFO/FEFO/LIFO system in issuing raw materials and indirect materials, maintaining traceability and inventory accuracy.
- Achieved 99% fill rate against orders through meticulous inventory management and dispatch.

April 2019-May 2021

Administration Assistant

Carrefour Retail Corporate, Abu Dhabi, UNITED ARAB EMIRATES.

- Updated records of products, pricing information, and promotions to ensure accuracy and effectiveness in sales operations.
- Collaborated with cross-functional teams to streamline store operations and enhance overall efficiency.
- Oversaw the warehouse management system (Megastore app) to optimize inventory and logistics processes.
- Provided mentorship and training to the dispatch team to improve productivity and accuracy in order fulfillment.
- Set and achieved department targets while enforcing proper store hygiene standards to uphold a pristine shopping environment.
- Conducted job training, monitored inventory levels, and evaluated employee performance to drive sales and operational excellence.
- Implemented 5S and Kaizen methodologies to continuously improve processes and maintain a lean, organized work environment.

Dec 2017- Jan 2019

Safety Trainer

National Safety Academy, Tambaram, Chennai.

- Provide annual calibrations to fire suppression equipment.
- Help select appropriate personal protective equipment (PPE).
- Promote safety awareness through communication and specific training programs and visit sites to conduct field safety observations and perform routine examinations of all work areas to promote safe working practices and conditions.