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CORE COMPETENCIES

- Regional Sales Management
- Customer Relationship Management
- Forecasting
- Account Management
- Sales Strategies
- CRM
- Business Administration
- Team Management
- Sales and Marketing

CAREER PROGRESSION

1999 - 2002: Godrej Soaps LTD

2002 - 2004: Marico India LTD

2004 – 2006: TATA Teleservices

Limited

2006 – 2007: Reliance Communication

2007 - 2011: VODAFONE India

2011 – 2017: CHORDIA Products

2017 - 2019: HEDSTART PVT LTD

2019 - 2021: HRIPL (STREAX

Professional)

2021 – 22 ECOPACK Paper Cup

2022 - Present Joy Group

ACADEMIC QUALIFICATIONS

 MBA (Specialization in Marketing) 1998

> Institute of Management Education, University of Pune

- Quality Management 1997
 Institute of Management
 Education,
- **B. Com 1996**St. Thomas College, University of Raipur

MOHAN GEORGE

TRADE MARKETING AND BUSINESS DEVELOPMENT PROFESSIONAL

Profile

Highly driven and Proven Trade / Shopper Marketing & Sales Professional with over 18 years of cross functional & Lower Gulf Regional experience in FMCG industry equipped with good knowledge & experience across Trade channels including Modern Trade, Cooperatives, General Trade, e Com, Wholesale & HORECA

Highly creative and adept at customer relationship management (CRM) and well-rounded and proven experience in creating Shopper & Outlet / Customer centric Brand activation platforms and in store executions

Strong leader of repute, with extensive knowledge of P&L Management, S&OP planning, Data analysis and strong advocate of purpose led sustainable and competitive growth.

PROFESSIONAL EXPERIENCE

Company: JOYS GROUP – UAE, BDM Jan 2022 Till Date

Job Description

- Create Strategic customer centric framework or operating model that aligns well being of the people and customers
- Analyse the needs of customers, their behaviors and feedback through direct and indirect research, data gathering
- Develop key performance indicators to ensure set targets and expectations are met as per the agreed conditions and incompliance with set policies and procedures
- Identifies improvement and innovation opportunities through insights and data driven decisions
- Directly communicate with all levels of personnel and develop standard customers relationship by monitoring services and report on finding with suggestions of how to achieve excellence in service delivery

Company: ECOPACK Paper Cup – Pune, Sales (West), July 2021 Till Date Job Description

- Fully responsible for Trade Marketing & Supply Chain function
- Lead a team of 2 Brand Managers & 6 Supply Chain Managers

ACHIEVEMENTS

 Conceptualized and executed a completely new process to manage A&Ps and developed a dedicated software which resulted in "Zero" unaccounted spends and archiving of activity records, supporting documents and in market spends within budgets

Company: HRIPLtd. – Mumbai, BDO (Sales Professional Department) Oct 19 To Dec 21

Job Description

- Apply and lead the commercial business strategy at the area level to
- achieve sell-in and sell-out sales targets,
- Act as guarantor for the image and policy of brands in the area,

MAJOR ACHIEVEMENTS

- In Godrej Soaps Successfully campaign Lucky Gold Pendant Scheme where customer got one in Cinthol soap gather local media and gain trade repeat business
- Conceptualized super stockiest for speeding up logistichindrance
- In TATA Teleservices Limited Executive launch of brand by appointing channel partners
- Conceptualized true value shoppe first time in India formulated

MAJOR TRAININGS

- Advanced Negotiations
- Advanced Shopper Insights and Marketing
- Supply Chain Management
- Distributor Management
- Category Management
- Customer profitability
 Management
- Train the Trainer

LANGUAGES

- English
- Hindi
- Malayalam
- Marathi

PASSPORT DETAILS

• Passport No : V4471990

• Issue Date : 09-11-2021

Issue Place : India

Expiry Date : 08-11-2031Visa Status : Visit visa

ACHIEVEMENTS

 Successfully launched Streax Argan Serum and Canvoline range and hold & Play

Company: HEADSTART Pvt Ltd - Pune, S. R, Oct 17 To Dec 19

ACHIEVEMENTS

- Setup the function to be in the sync with the objective of major 4 brands distributed by the company JAGUAR (Scissor), Super Silk (Hair Smoothening), Colorphlex (Hair Spa) Skin Truth (Skin Care) and KINETIC (Nail Polish)
- KEVIN MURPHY Launch (Beauty Range) new brand to the company profile

Company: Chordia Products (Pravin Masalawale) Sales Jan 11 To Sept 2017

ACHIEVEMENTS

 Strategize mix box Snacks to achieved from 3LAK to 15LAK with in Span of 3 months

Company: Vodafone – Pune Sales Department, Feb 07 – Jan 11

ACHIEVEMENTS

- Awarded, I am the Best for Prepaid, Maharashtra for the month Oct -07
- For exemplary sales performance during the period 1 April-07 to 30 Sep -07
- received Circle Combat award for Best Prepaid Sales, Maharashtra

Company: Reliance Communications – Kol, Sales, Feb 2006 – 2007

ACHIEVEMENTS

 Among 3 top performers in the terms of business in India with doing more than 3 Cr. Of revenue per month

Company: Tata Teleservices Limited, TSI April 2004, Jan 2006

ACHIEVEMENTS

• Formulated big Launch show with 2000 shop owner to build a relationship and trust worthiness in region

Company: Marico India Ltd.- Pune TSI, Sept. 2002–April.2004

ACHIEVEMENTS

 Received best Territory Sales (Spiderman) award for the year 2002-03 for parachute Hair oil 5ml bullet package by doing road show and achieved the highest ever sales in this category

Company: Godrej Soaps Ltd.- Pune, Sales Officer, Jan1999- Aug 2002

ACHIEVEMENTS

- Conceptualized super stockiest for speeding up logistic hindrance,
- Lunch Successfully fair glow soap and fair glow cream
- Introduce all No 1 Series soap in the market
- Got the best kaizen for placing soap in petrol pump so they can exchange Soap when there is shortage of coins