

BARANI M R

Executive Recruiter

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PROFESSIONAL EXPERIENCE

Executive Recruiter

Jari kart Private Limited (Amazon Team)

07/2024 - 10/2024 Coimbatore, India

- Highly skilled Executive Recruiter with extensive experience in sourcing, evaluating, and placing senior-level talent across diverse industries.
- Proven ability to build and maintain strong relationships with clients and candidates, ensuring alignment with organizational needs and culture.
- Expertise in full-cycle recruitment, including candidate sourcing, interviewing, and onboarding.
- Adapt at developing targeted recruitment strategies, utilizing both traditional and digital channels to attract top-tier executives.
- Strong interpersonal and communication skills, with a commitment to providing a high-quality candidate experience and delivering results that meet client expectations

EDUCATION

MBA HR & Marketing

Sakthi Institute of Information and Management studies

09/2022 - 07/2024 Coimbatore, India

B com CA

Shri Nehru Maha Vidyalaya College of arts and science

06/2019 - 03/2022 Coimbatore, India

PROJECTS

A study on Organizational Citizenship Behavior among IT employees in Coimbatore district

03/2024 - 07/2024 Coimbatore

This study highlights the importance of OCB in creating a productive and harmonious work environment within the IT sector in Coimbatore, with implications for HR practices and organizational development.

- Conducted in-depth research on **Organizational Citizenship Behavior (OCB)** in the IT sector, analyzing factors influencing employee commitment and engagement.
- Designed and executed surveys and interviews to gather qualitative and quantitative data, leading to actionable insights on employee behavior and organizational culture and work engagement.
- Analyzed the relationship between **OCB** and variables such as job satisfaction, leadership style, and work environment, providing recommendations for enhancing employee morale and performance.
- Utilized statistical tools and software (e.g., SPSS, Excel) to analyze survey data and identify key trends and correlations in OCB practices.

SOFT SKILLS

Collaboration & Teamwork

Communication Skills

Adaptability and Flexibility

Attention to Detail

Time Management

Leadership

Presentation

SUMMARY

As a recent MBA graduate, I have gained a comprehensive understanding of business management principles, including in-depth knowledge of Human Resources, Marketing, and Operations. During my internships, I was able to collaborate with diverse teams across different business functions, providing me with a broad perspective on how various departments work together to drive organizational success.

In addition to these skills, I am highly adaptable and eager to learn new tools and technologies that can contribute to business growth. I have a passion for continuous learning and am always seeking opportunities to expand my skill set. I am confident that my experience, enthusiasm, and commitment to excellence will allow me to make valuable contributions to your team and help drive business success.

INTERNSHIP

Undergone an internship at "Flipkart" as a Senior Assistant

Created and implemented customer service programs that enhanced user experience, leading to increased customer satisfaction and retention. Developed and cultivated key business relationships with vendors and suppliers, simplifying product procurement and inventory control.

Undergone an internship "Unicast Alloys Private Limited "

Supported employee onboarding and orientation, ensuring the successful integration of new employees into company culture and operations. Maintained accurate HR records, including employee data, attendance, in accordance with company policies. Assisted in payroll processing, benefits administration, and responding to employee questions about compensation and benefits.

HARD SKILLS

Graphic Design

Microsoft Office Suite

Business communication & Presentation

Employee Relations & Engagement

Organizational Behavior

ADDITIONAL EXPERIENCE

Outbound Training

Leap Academy

📅 03/2023 📍 Coimbatore

Undergone an outbound training in Leap academy for a period of 2 days.

- The key takeaways from the training were Team coordination, Time management, Communication.

PAPER PRESENTATION

Impact on Employee Motivation on Employee Effectiveness

Conducted research and analysis on how employee motivation influences overall effectiveness in the workplace. Identified key drivers of motivation and implemented strategies to enhance engagement, resulting in improved productivity, performance, and job satisfaction. Focused on aligning organizational goals with employee needs to foster a motivated and high-performing workforce.

CERTIFICATION

Certified in "Principles of Management" (NPTEL)

Certified in "Entrepreneurship Developmental Programme" (MSME)

Certified in "Fundamentals in Digital Marketing"

Certified in "Investment Banking virtual reality intern experience" (FORAGE)

VISA STATUS

Residence visa