RESHMA RAJAN

Manager

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RESHMA RAJAN, Seeking a Challenging Position in a reputed organization where I can learn new skills, expand my knowledge, and leverage my learnings. To get an opportunity where I can make the best of my potential and contribute to the organization's growth Objective International Certifications. Dedicated Industry professional with a history of meeting company goals utilizing consistent and organized practices. Skilled in working under pressure and adapting to new situations and challenges to best enhance the organizational brand.

Skills

- Planning Skills
- Microsoft
- Photoshop
- Problem solving
- Customer handling
- **Operations** management

Work History

Feb 2022 -**Operations Manager**

Feb 2023

SHOPAZO SUPERMAKET, Sharjah

- Introduced new methods, practices, and systems to reduce turnaround time.
- Set, enforced, and optimized internal policies to maintain responsiveness to demands.
- Developed and maintained relationships with external vendors and suppliers.
- Managed inventory and supply chain operations to achieve timely and accurate delivery of goods and services.
- Negotiated contracts with vendors and suppliers to obtain best pricing and terms.
- Supervised operations staff and kept employees compliant with company policies and procedures.

- Assisted in recruiting, hiring and training of team members.
- Reported issues to higher management with great detail.
- Handled problematic customers and clients to assist lower-level employees and maintain excellent customer service.
- Trained new employees on proper protocols and customer service standards.

Apr 2021 - Safety Supervisor

Dec 2021 Athirapally Residency, Thrissur

- Conduct random on -site safety inspections and report any violations
- Provide progress reports weekly to HSE Manager
- Work closely with operations to identify risks and develop / implement a control Methodology for these risk
- Manage safe work procedure creation and revisions during planning and execution of work
- Conduct safety inspections to project sites
- Ensure the observance of the safety rules and safe practices by the staff, and assist in the supervision of safety supervisors
- Take all reasonable steps to prevent workers from taking risks
- Report to the immediate supervisor on any defects and ensure that any unsafe plant and equipment are not used.

Aug 2020 - Safety Associate

Mar 2021 Amazon Fulfilment Centre, Bangalore

- Recognized, documented, and advised on removal of hazards.
- Inspected facilities for adherence to fire, hazard, and safety guidelines.
- Investigated incidents, determining root causes and implementing corrective actions.
- Developed and implemented safety policies and procedures to promote workplace safety.

Jan 2019 - Safety Supervisor

Mar 2020 WORTHIT, Vellore

- Participated in safety meetings by answering questions from staff members.
- Analyzed onsite incidents and instituted precautionary measures to reduce risk and severity of workplace injuries.
- Inspected work practices and procedures for compliance with company and federal regulations.
- Instructed employees on OSHA standards.
- Trained company employees in safety procedures and provided in-depth documentation for review.
- Kept main work areas free of debris and obstacles that could cause falls and mishaps.
- Monitored safety practices of new and existing employees.
- Led employee training on safe usage of equipment.
- Recognized, documented, and advised on removal of hazards.

Safety Supervisor

Jan 2018 - COMPASS Interiors, Thrissur

- Reviewed and analyzed safety data and statistics to identify trends and areas requiring improvement.
 - Coordinated emergency response plans and drills to increase preparedness and address issues promptly.
 - Provided guidance and resources to employees to maintain safety procedures and enhance protection.

Upper intermediate (B2)

Bilingual or Proficient (C2)

Upper intermediate (B2)

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Intermediate (B1)

Education

Jan 2019

Mar 2013 - B.E: Aeronautical Engineering

Mar 2017 NOORUL ISLAM CENTER FOR HIGHER EDUCATION - KANYAKUMARI

Languages

English

Malayalam

Tamil

Hindi

Certifications

Jan 2018 Nebosh

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Additional Information

Date Of Birth : 24/11/1995 Marital Status : Unmarried Passport Number : U4574115 Visa Status : Canceled Visa