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R.kapil1008@gmail.com

Sharjah, UAE

EDUCATION

Bachelor of Commerce

Gujarat University

2011 - 2013

Masters of Commerce

Gujarat University

2016 - 2018

CERTIFICATE

Lean Management

Branding and
Product development

White & Yellow Belt
Sigma -2022

Green & Black Belt
Sigma -2024

Digital Marketing
Management

LANGUAGE

English

Hindi

RAGHAV KAPIL

Retail Branch & Operations Manager

ABOUT ME

Branch and operation Manager with demonstrated experience in product development, retail management, process development and supplier management. Possesses the ability to identify problems and provide creative solutions to various situations.

I have successfully led teams in the development of strategies that drive customer engagement and retention. I am skilled at using data analysis to understand what factors are affecting sales—and then finding ways to improve them. Through this experience, I learned how to develop strategies that increased sales and profits while improving customer satisfaction. After working as an operations manager for several years, I transitioned into marketing where I worked on brand strategy for a large company.

WORK EXPERIENCE

Sharjah Co-operative Society

تعاونية الشارقة
SHARJAH CO-OP

Branch Operations Manager

Jan 2023- Present

Sharjah-UAE

1. Operational Management: Overseeing daily operations of the hypermarket branch, including inventory management, product availability, and day-to-day activities.
2. Financial Performance: Monitoring and managing the branch's financial performance, including budgeting, cost control, and P&L management.
3. Team Leadership: Supervising and developing branch staff, including recruitment, training, and performance evaluation.
4. Customer Satisfaction: Ensuring high levels of customer service standards, resolving inquiries and complaints, and implementing strategies to enhance customer satisfaction and loyalty.
5. Strategic Planning: Implementing sales and marketing plans, analyzing data, and collaborating with stakeholders to drive business growth and achieve operational goals.
6. I was responsible for efficiently managing operations, driving financial performance, leading a team, ensuring customer satisfaction, and implementing strategic initiatives to achieve business objectives.
7. Engaging in brand development of brand through coordination with marketing team and 360 holistic customer feedback

KEY SKILLS

- Customer engagement
- Ability in diverse industry
- Leadership and managerial skills
- Adaptive
- Service-focused
- Strong decision maker.
- Diverse experience in FMCG, Retail, Apparel, Telecommunication and marketing industry.
- Brand management
- Product management
- Team Management
- Buyer
- Retail Store Operations.
- Channel Sales Management
- Data analysis
- Lean Management
- OTB Management

Home Centre- Landmark Group

Assistant Store Manager

Dec 2019-Jan 2023

Abu Dhabi & Dubai-UAE



1. Completing operational requirements by scheduling and assigning employees, setting individual and team targets in line with the KRA and consequently following up on work results
2. Achieving weekly/monthly financial objectives by preparing a budget; scheduling expenditures; analyzing variances initiating corrective actions .
3. Identifying current and future customer requirements by establishing rapport with potential and actual customers and other persons in a position to understand service requirements
4. Active involvement in OTB management and checking the products for buying from Home Ware and furnishing partner.
5. Promoting brand's merchandise by studying advertising, sales promotion and display plans.
6. Performing competitor analysis and making recommendations to improve marketing strategies.

Shopper's Stop

Retail Operations Manager

June 2016-Nov 2019

Mumbai-India



1. Administering Store operation including daily Department Manager and Floor Manager briefing for targeting and
2. achieving required KRA's, daily sales tracking
3. Inventory management with minimum variance to the store, prevention against shrinkage along with minimum loss for
4. store and adjustment to be shared with brand
5. Active involvement in OTB management and checking the products for buying from Cosmetics and Fashion brands Achievement of Growth YOY bases in terms of sales and profit, by finding sales gap and addressing the same
6. Engaging in brand development of brand through coordination with marketing team and 360 holistic customer feedback
7. review and in- depth analysis of Customer touchpoints such as Loyalty Program
8. Handling global brands CK, Tommy Hilfiger, GAS, Louis Philippe, Van Huesen , SuperDry, Only etc.
9. Managing store with turnover of 70Cr, training management team of 15 direct reportees, staff of 392 with direct reportee of 12 .

SUMMARY

Over the course of my career, I have served as an operations and retail store manager for various companies. During that time, I've led teams in order to increase customer traffic, sales, and profits—and achieve company objectives.

My skills include team management, customer relations, business development, and data analysis. I am a problem solver with extensive experience in sales, marketing and operations. I am passionate about developing innovative solutions to drive business growth and profitability.

Bharti Airtel

Store Manager

April 2015-May 2016

Mumbai -India

- 1.Sales tracking and business development from retail store with constant growth in monthly NCA
- 2.Cross Selling and simultaneous up selling plans to maximize per customer business organisation
3. Leading and directing a team of 15 people while providing on job training to achieve required targets
- 4.Extracting business from walk-ins and providing customised plans and solutions to customer
5. Reporting, analysizing and maintaining the growth for the store as well as human resources.
- 6.Develop and arrange promotional material and in-store displays
7. Maintaining all the TRAI rules and regulations in scope for business
- 8.Identifies current and future customer requirements by establishing rapport with potential and actual B2B customers.



Vodafone-India

Store Manager

June 2012-March 2015

Mumbai-India

- 1.Sales tracking and business development from retail store with constant growth in monthly NCA
- 2.Cross Selling and simultaneous up selling plans to maximize per customer business organisation
3. Leading and directing a team of 15 people while providing on job training to achieve required targets
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