Ashok Kumar



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I have completed studies in Bachelor of Business Administration with specialized in Retailing (BBA-Retailing), with professional experience of 12+ years with core operation of sales & marketing, market development, new product development and brand Management in FMCG industry from private sector with small enterprises to large MNC groups. My objective is to pursue a career with a leading organization, to work and learn in a goal-oriented environment for enhancing my skills and broadening my knowledge.

CORE COMPETENCIES

- ' Sales & Marketing Management
- ' Advertisement & Promotions
- [•] New Product Management
- [·] New Market Development
- Brand Management
- [•] Marketing Research & Survey
- [•] Market segmentation
- ' Logistic and supply chain management

Skills	
English	Hindi
Punjabi	
Team Leadership	Sales Strategy
Customer Service	Inventory Management

Professional Experience

09/2023 – present Dubai, United Arab Emirates	 Sales Manager MRS Packaging Limited Develop and implement sales strategies to increase market share and profitability! Monitor and analyses sales performance metrics and trends Establish and maintain relationships with key customers. Develop and manage sales budgets Monitor and evaluate competitor activities. Develop and implement new brand market strategy. Create and manage sales promo Reconnecting to the existing customer by giving more product options. Cooperate with accounts department to follow-up on all debtors and ensure in time collection of outstanding payments Responsible for the renewal of BDA Contracts. Managed a team of 10 sales representatives, providing ongoing training and coaching to improve performance and exceed monthly sales targets. Analyses market trends and competitor activity to identify new business opportunities and drive growth in emerging markets.

09/2018 – 08/2023 Dubai, United Arab Emirates	 Sales Manager Northex Distribution Handling private labels and regular products of all key accounts and B2B. Responsible for accounts opening and listing of products on A to B class accounts and convenience stores. Negotiating with key accounts for rentals (Visibility) agreements and rebate agreements. Preparing sales projections account wise, brand wise, product/SKU wise with Sales Team Preparing account-wise profitability reports as well as preparing annual budgets and monthly sales forecasts. Cooperate with the accounts department to follow-up on all debtors and ensure in time collection of outstanding payments. Monitoring and controlling sales team, sales supervisors, salesman, merchandisers, shelf fillers and Ensure timely and systematic schedule for orders and distribution of products. Close monitoring stock movement report and giving action plan to push slow performing items. Responsible for renewal of BDA Contracts
08/2017 – 08/2018 Dubai, United Arab Emirates	 Sales Manager Wholesome Health Food LLC Handling private labels and regular products of all key accounts and B2B. Responsible for accounts Responsible for accounts opening and listing of products on A to B class accounts and convenience stores. Handling 12 Sales Van operation with 4 key sales executives. Cooperate with accounts department to follow-up on all debtors and ensure in time collection of outstanding payments. Responsible for renewal of BDA contracts
01/2014 – 07/2017 Dubai, United Arab Emirates	 Purchasing Executive Circle K Research potential vendors ,Compare and evaluate offers from suppliers Negotiate contract terms of agreement and pricing , Track orders and ensure timely delivery , Review quality of purchased products , Prepare reports on purchases, including cost analyses ,Monitor stock levels and place orders as needed. Coordinate with warehouse staff to ensure proper storage. Attend trade shows and exhibitions to stay up-to-date with industry trends.
11/2011 – 12/2013 Dubai, United Arab Emirates	 Warehouse Manager Circle K Managing warehouse facilities and Logistics team, in terms of raw materials and finished goods Optimizing distribution channels and resources Manage in-bound and out-bound movements of stock Product distribution, maintain relationships with 3PLs and monitor performance against agreements Manage warehouse and logistics activities in order to maintain continuous customer service Ensure good warehousing practices and resource optimization – labor, equipment, facilities etc. Manage and replenish inventory and stock levels for customers Implement and improve KPIs for warehouse performance
09/2010 – 11/2011 Punjab , India	 Asst Store Manager Adidas Allocates resources and organizes processes within assigned area of responsibility to drive efficiency and productivity in a variety of situations. Ensures the product offer available to customers is maximized in assigned area of

responsibility by coordinating product replenishment from the stockroom to the sales floor

- Supervises sales transactions to ensure quick and accurate processing while adhering to cash protection procedures.
- Minimizes loss by implementing, monitoring and tracking all loss prevention activities.
- Maintains a safe shopping and working environment by ensuring company policy and procedures are adhered to within assigned area of responsibility.
- Applies knowledge of Retail KPIs to make commercial decisions that drive achievement of established sales targets.
- Coaches, motivates and inspires individuals within area of responsibility to maximize and drive a performance culture.
- Uses advanced category expertise and enthusiasm for the Brand to drive sales and customer loyalty.
- Actively collaborates and shares best practices to drive store team performance.
- Communicates a desire to learn and seizes all available opportunities to drive own development and increase performance.

Education

2018 - 2021Bachelor of Business Administration | BBA, Retailing and Retail
Operations
Jaipur National University2006 - 2001Intermediate, Art/Art Studies, General
Punjab School Education Board