

# ROSHITH P.H

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## Objective :

To use my skills in the best possible way for achieving the company's goals, in return improving the quality of my life.

## Academic Qualifications:

Course	University/Board	Institution	Year of passing	Percentage of marks
<b>B. Tech</b> Electrical & Electronics Engineering	Cochin University of Science and Technology (CUSAT).	College of Engineering, Thalassery, Kannur, Kerala	2012	<b>68.21</b>
<b>XII std</b>	HSEB Kerala.	Govt. HSS Medical college campus, Chevayoor, Kozhikode, Kerala	2008	<b>90.83</b>
<b>X std</b>	Secondary Education Board Kerala.	Govt. HSS Medical college campus, Chevayoor, Kozhikode, Kerala	2006	<b>86.71</b>

## Skill Set:

<b>Skills</b>	FMCG Manufacturing, 5S, Lean and Kaizen concepts of manufacturing, ISO 9001: 2015, 7 QC Tools, Industrial Safety and first aid, SDCA, PDCA, FIFO, Poka Yoke, Pareto, 5 Why analysis, Fish bone analysis, Basic fire safety, Single piece flow, Inventory control, NGK, KANBAN systems, AutoCAD (Basic knowledge), Cost analysis and profitability, Process automations, ROI Calculations, Line balancing Yamazumi charts, OEE, 3Mus, AM, Budgeting and New product launching, Retail sales, Customer management
<b>IT Skills</b>	WINDOWS 8/10, MS Office, SAP PP Module, SAP WM Module.

## Interests and Hobbies:

Interested in listening music, traveling, reading, watching movies and internet surfing

## **Professional Experience: 11 Years, 4 months**

### **Present Role (September 2022- Present -1 Year, 3 Months)**

#### **Store Operations Manager at Avenue Supermarts Ltd (DMart), Bangalore**

##### **Key Responsibilities:**

- Operations management of Retail Hypermarket with 450 employees
- Customer Service, Inventory management & Pilferage control.
- Facility management, Store, and equipment maintenance
- Safety compliance, ERT management, Conducting mock drills,
- Recruitment, Mentoring & motivation for the team
- Conducting cultural fests, appreciation program,
- Statutory compliance, Asset management
- Coordination with Category, Purchase, Vendor, integration and Distribution Centers.
- Scrap disposal, Safe room management, Audit compliance

### **Previous Role (November 2013- September 2022- 9 Years)**

#### **Production Manager at Paragon Polymer Products Pvt Ltd, Salem, Tamilnadu**

##### **Key Responsibilities:**

- Head of footwear/Shoes manufacturing unit, with 400 employees.
- Plan and coordinate production processes on daily basis to produce high quality products and ensuring the delivery of FGs to CWH as per the monthly alignment.
- Develop process improvements to effectively utilize equipment, manpower and materials to maximize production by eliminating Muda, Mura and Muri
- Develop operational strategies to achieve production and financial objectives as per KPI.
- Establish safety procedures and environmental regulations for employees.
- Coordinating with RTD (Research and Technical Department) for the trials and establishment of new product types. .
- Perform engineering analysis to reduce downtime and outages.,Evaluate current production activities and make recommendations for improvements.
- Implementing cost reduction initiatives in various heads like reduction of consumption of materials in BOM, Power, Consumables and Spares while maintaining high quality standards
- Develop operating instructions and equipment specifications for production activities.
- Provides training and guidance to team members to accomplish production goals.
- Ensuring all the data are updated in SAP on day to day basis without errors,
- Supervising the work of junior staff and scheduling of shifts, tackling operator level issues

- Monitoring & ensuring housekeeping w.r.t 5S principles. Monitoring of machinery and plant maintenance activities, Assessing breakdown and arranging for early rectification of machine.
- Coordinating and monitoring the Continuous Improvement activities based on Lean manufacturing and Kaizen concepts
- Leading the operational excellence program by making use of QC Tools, PDCA, SDCA, Poka yoke, Pareto, 5 Why analysis, Fish bone and Cause and effect analysis, FIFO, Inventory controls , Yamazumi charts and KANBAN systems
- Coordinating with IDDC (Integrated Design and Development Center) and QA Department for timely launching of new products.
- Monitoring the adherence to the operational standards as per ISO 9001: 2015 and conducting internal audits
- Additional role as Manufacturing Engineer to coordinate projects for automation of processes to make them integrated and error free.
- Coordinating with CMPT (Centralized Material Purchase Team) to ensure the availability of material and inventory level control.
- Coordinating the scrap disposal activities in the unit
- Ensuring the statutory compliance for the factory
- Coordinating with subcontracting vendors to ensure continuous supply of SFGs on time
- Coordinating with SCM (Supply Chain Management) team to ensure timely delivery of OD/MInmax/Express/Online Orders and zero lost orders.

- **Site Engineer at Volta Engineers, Kozhikode**

**Key Responsibilities:** Coordinating and supervising the work, recording the Progress of work and preparing invoice.

**Period: 10/4/2013 to 12/11/2013 (7 months)**

- **Graduate Engineer Trainee at KSEB 220kV substation Nallalam, Kozhikode**

**Key Responsibilities:** On job training in operation and maintenance of substation, Operation of substation control room, Power equipment erection and testing, Maintenance and Repairing of Power and distribution transformers at PTRU.

**Period: 10/10/2012 to 09/04/2013 (6 months)**

#### **Achievements and Training programs Attended:**

- Participated in Confederation of Indian Industries Southern Region (CII-SR) Poka Yoke competition 2017.
- Participated and won Award in case study competition on **Low cost automation for Productivity**, conducted by **Coimbatore Productivity Council (CPC)**.
- Project Leader of SAP WM Module development and implementation Project
- Participated in Inter college technical festival as event coordinator
- Received scholarship from All India Council for Technical Education (AICTE)
- Received complimentary Cash awards from District Collector, School PTA and Local library for the achievement in SSLC and HSE Examinations
- Attended two weeks industrial training at FACT, Kerala
- Attended three Days training session on Kaizen, 5S Principles and 7 QC Techniques by Kaizen Institute
- Attended two days training session on ISO 9001:2008 Internal Quality Auditor by BUREAU OF VERITAS, and certified as Internal Quality Auditor.
- Attended one day Training session on Industrial Safety, Health and first aid by National Safety Council
- Attended the training program on Fires safety and first aid and certified as Basic life saver

**Personal Information:**

<b>Father's Name</b>	Haridasan P
<b>Mother's Name</b>	Komalavally P.M
<b>Date Of Birth</b>	25 <sup>th</sup> march1991
<b>Languages Known</b>	English (Read, Write & Speak) Malayalam (Read, Write & Speak) Hindi (Read, Write & Speak) Tamil (Read, Write & Speak) Kannada. (Understand & Speak)
<b>Gender</b>	Male

**Declaration:**

I, do, hereby declare that the above-furnished details are true and correct to the best of my knowledge.

Place : Bangalore

Date 15/12/2023



ROSHITH P.H