

# MOHAMMED RIYAS A.K

## SKILLS

- Recruitment & Selection
- Talent Acquisition
- Interviewing
- Onboarding Process
- . Induction & Orientation
- Payroll Management
- Statutory Complainces
- Performance Appraisals
- Exit Process
- Employee Engagement Activities
- Compensation & Benefits
- Problem-solving
- Time management

#### LANGUAGES

Malayalam (Native)

English (Proficient)

Hindi (Beginner)

Tamil (Beginner)

#### **PASSPORT**

Passport No.: W1905523

Expiry Date 26-06-2032

### PROFILE SUMMARY

I am a Certified Human Resource Professional, Seeking an entry-level opportunity with an esteemed Organization, motivated to confront company challenges proactively with a creative and innovative mindset. I possess a deep understanding of the ever changing dynamics of the industry and the evolving demands of the job market. My primary strengths lie in various critical areas, such as Talent Acquisition, benefits management, recruitment, employee relations, and strategic workforce management etc.

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Malappuram (Dist), Kerala, India

### **EDUCATIONS**

- HR Certification, Certified Generalist in Human Resource 2023
  Wissen International HR Academy, Kaloor, Kerala
  - Sound comprehension of the roles and responsibilities of a Human Resource Executive within the organization.
  - Strong knowledge of recruiting, sourcing, screening, and short-listing candidates according to company requirements.
  - Proficient in developing employee handbooks with clear, simplified explanations of corporate policies and procedures.
  - Skilled at organizing regular engagement activities to boost employee motivation and enhance productivity.
- Bachelor of Business Administration (Calicut University)
  Royal Arts & Science Collage, Trithala, Palakkad (2019 2022)
- Higher Secondary (Kerala Board of Public Examination)
  Darul Hidaya O.H.S School, Pookkarathara, Edappal (2017 2019)

#### **EXPERIENCE DETAILS**

- Business Development Executive
  6 Months Worked at Flyer Group (Trissur)
- Office Assistant
  3 Months Worked at Speed data Pvt Imtd (Edappal)

#### **EXPERTISE**

Microsoft Excel	
MS Word	
Power Point	

# **STRENGHS**

- Skilled at handling multiple tasks simultaneously.
- Innovative, Self-Motivated with strong leadership abilities.