|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|

|  |
| --- |
| **Syed Arshad Ali****Strategic Professional**Asset Protection | Process Excellence | Investigation | Inventory Control |
| A result-oriented Asset Protection Professional with over 15 years of experience, targeting assignments as senior management in Corporate Security, Loss Prevention & Inventory Management with an organization of high repute. |
| **SKILLS**Profit ProtectionFraud PreventionInvestigationInventory Management & ControlProcess Reviews & OptimizationSecurity & SurveillanceRisk Assessment & MitigationHealth, Safety & EnvironmentBudgeting & ForecastingStakeholder ManagementVendor ManagementProject ManagementConflict ManagementTeam Building and Leadership**MEMBERSHIPS** RAI | LPF | ASIS | OSAC**CERTIFICATION**Certificate in Managing Safely from IOSHPursuing – LPQ & CPP**EDUCATION****2015**ADOHSEM – Health & Safety**2010**Master in Business Administration – IBM**2008**Bachelor of Business Administration**CONTACT DETAILS** |
|  | (91) 70328-04700, (91) 90733-78600 |
|  | Bikaner, Rajasthan, IN |
|  | syed.arshad@outlook.in |
|  | linkedin.com/in/arshadaly |

 |

|  |
| --- |
| **PROFILE SUMMARY** |
| * A highly motivated individual having passion for retail loss prevention with extensive experience in process audits, incident/accident reviews and investigations, safety & security procedures, inventory management, conflict resolution.
* Having broad based experience in defining and communicating standard operating procedures, policies and standards throughout the organisations as well as determining corporate vision for the department.
* Proficient in conducting in-depth reviews and risk assessment & selecting appropriate risk mitigation strategies.
* Highly skilled in minimizing financial losses to the business related to thefts, fraud, and accidents.
* Comprehensive experience in project management in terms of surveillance system installation and security coverage.
* Skilful in imparting trainings to associates on SOPs, Workplace Safety, Security and Safety Regulations and Process Excellence.
 |
| **CAREER HIGHLIGHTS*** Defined and introduced loss prevention processes and policies, enhanced inventory audit process, finalized PI tool project and executed weekly PI for retail outlets that helped to track and monitor the inventory losses thereby bringing inventory loses down from -0.40% (FY’18-19) to -0.16% (FY’20-21) at Nysaa Retail Pvt. Ltd.
* Front-led several investigations encompassing internal fraud cases, safety incident, external theft cases and proccess non-compliance throughout my service tenure with Walmart, Azadea Holdings, AMFG, Nysaa & Baazar Retail Pvt. Ltd.
* Introduced training program for security personnel as well as safety program for the frontend staff and WH associates that helped us to manage zero incident for year 2020/21 at Nysaa Retail Pvt. Ltd.
* Laid foundation of Loss Prevention domain, developed and lead a team of loss prevention professionals, defined SOPs for the domain resulting effective control over identified losses at Baazar Retail Private limited.
* Sucessfully launched “Shubhchintak” project at Baazar Retail Pvt. Ltd., It was a platform for the store associates where theft and fraud incidents can be reported on a hotline number anonymously. This project led company to recover losses worth of ₹ 3 millions in year 2021/22.
 |
| **CURRENT ASSIGNMENT** |
| **Chief Consultant – Asset Protection & Inventory Management**Ethic Management Services Pvt. Ltd. – Kolkata, IND | Jun’2022 – Present |
| **EMPLOYMENT HISTORY** |
| **DGM – Corporate Security & Loss Prevention** Baazar Retail Pvt. Ltd. – Kolkata, IND | Jan’2021 – May’2022 |
| **Sr. Manager – Corporate Security & Loss Prevention** Nysaa Retail Pvt. Ltd. – Delhi, IND | Aug’2019 – Dec’2020 |
| **Advisor – Loss Prevention** Al Mana Fashion Group (Sports Division) – Doha, QTR  | Aug’2018 – Jul’2019 |
| **Specialist – Loss Prevention**Azadea Group – Doha, QTR | Jul’2016 – Jul’2018 |
| **Assistant Manager – Asset Protection**Walmart India Pvt. Ltd. – Gurgaon, IND | Jan’2010 – Jun’2016 |
| **Assistant Manager – Retail Store Operations**Aditya Birla Retail Pvt. Ltd. – Jaipur, IND | Jan’2008 – Dec’2009 |
| **Membership Service Representative – Retail Operations**Strategic Manpower Services Pvt. Ltd. – Jaipur, IND | Feb’2006 – Dec’2007 |

 |