

VISHNU PAVITHRAN

HR EXECUTIVE/HR ADMIN

SUMMARY

Results-oriented and seasoned HR Executive with a proven track record of driving organizational success through strategic human resource management. Possessing a keen understanding of the dynamic HR landscape, I bring over 2 Years of experience in developing and implementing HR strategies that align with business objectives.

WORK EXPERIENCE

HR Executive



DHK MOTORS LLP. - KERALA (2021-2023) Movement that inspires

- **Optimized Talent Acquisition:**

Streamlined recruitment processes, reducing time-to-fill by 75% and ensuring swift access to top-tier talent vital for KIA Motors' dynamic needs.

- **Elevated Employee Engagement:**

Pioneered initiatives resulting in a 80% improvement in employee engagement, fostering a workplace culture that fuels collaboration and productivity.

- **Cost-Efficient Training Programs:**

Innovatively designed and implemented cost-effective training programs, enhancing employee capabilities while staying within budgetary constraints.

- **Harmonious Union Negotiations:**

Played a pivotal role in successful union negotiations, cultivating positive labor relations and minimizing disruptions to KIA Motors' operations.

- **Championed Diversity and Inclusion:**

Launched impactful diversity and inclusion programs, contributing to increased workforce diversity and fostering an inclusive corporate culture.

- **Exemplary Compliance Standards:**

Ensured unwavering compliance with employment laws, minimizing legal risks and upholding a fair and ethical workplace at KIA Motors.



PERSONAL DETAILS

0551995367

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Abu Dhabi, UAE

Date Of Birth : 09/03/1997

Single

I CAN SPEAK, WRITE & READ

- ENGLISH.
- HINDI
- MALAYALM

TECHNICAL SKILLS

- HRIS PROFICIENCY
- TALENT MANAGEMENT SOFTWARE
- DATA ANALYTICS
- LABOR LAW COMPLIANCE
- TRAINING AND DEVELOPMENT PLATFORMS
- CHANGE MANAGEMENT
- EMPLOYEE ENGAGEMENT PLATFORMS

NON- TECHNICAL SKILLS

- STRATEGIC THINKING
- COMMUNICATION SKILLS
- LEADERSHIP AND TEAM MANAGEMENT
- CONFLICT RESOLUTION
- ADAPTABILITY
- NEGOTIATION SKILLS

REFERENCE

AVAILABLE UPON REQUEST

EDUCATION & CERTIFICATIONS

MBA - Human Resource & Marketing

CHINMAYA INSTITUTE OF TECHNOLOGY

2019-2021

Bachelor Of Commerce - Finance & Marketing

MAHE CO-OPERATIVE COLLEGE OF HIGHER EDUCATION & TECHNOLOGY

2015-2018