



Dr. Varsha Yadav

Ph.D. (Human Resource Management)

A dedicated and accomplished professional having a strong background in business management, academic research, and publications. My Ph.D. research commitment to an in-depth exploration of several aspects of the workforce has cultivated invaluable skills like patience, analytical depth, adaptability, and unwavering focus. Having 7 years of extensive experience, I feel confident in my ability to excel in many roles, offering a rare blend of expertise, perseverance, and adaptability.

Contact

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Skills

- Performance Monitoring
- Client Management
- Team Management
- Attention to Detail
- Critical Thinking
- Academic Writing
- Content Creation
- Communication
- Policy Making
- Proof Reading
- Negotiation
- Presentation
- Problem Solving Skills

Language

- English
- Hindi
- Punjabi

Achievements

- Successfully **published** work in peer-reviewed, **SCOPUS & UGC CARE** journals
- First among the batch of 120 students to successfully complete and **submit thesis** work
- Awardee of **Junior Research Fellowship** and **CSS scholarship**
- Cleared **National eligibility test** two times

Experience

Assistant Manager

Bloom

February 2023 - January 2024

- Conduct market research to identify new business opportunities and industry trends
- Build tactical and strategic tie-ups with partners to maximize business potential
- Analyze data from reviews to identify areas for improvement in service
- Develop and maintain relationships with key stakeholders
- Assisting in business management decisions

Assistant HR Manager

Bada Business Pvt. Ltd.

January 2022 - October 2022

- Training, Setting KPI for staff and their performance appraisal
- Provide support and coordination of all administrative task
- Compile and update employee records in Excel
- Talent scouting as per business requirements
- Handle complaints and grievance procedures

Researcher

Haryana School of Business

January 2018 - December 2021

- Presented papers at annual national conferences and attended workshops
- Extensive research work on employees of service sector employees
- Academic writing, editing, proofreading, and style adherence
- Generating plagiarism-free writing
- Data Collection and Analysis

Guest Faculty Chandigarh

Postgraduate Govt. college sector-11

August 2017- December 2017

- Taught graduation students
- Attendance Management, examination duties, and assessment of students

Cashier

T. choithrams & sons., Dubai

November 2016 - July 2017

- Currency and Invoice management
- Customer Support

Internship in Hdfc Bank, Gurugram

May 2015 - July 2015

- Project on Digital Banking, Maintaining records & customer support

Education

Doctor of Philosophy

Haryana School of Business, GJUS&T, Hisar

2018-2022

Masters of Commerce (Honours)

University Business School, Panjab University, Chandigarh

2014 -2016

Bachelor of Commerce (Honours)

PGGCG, Sec -11, Panjab University, Chandigarh

2011-2014